



FIRE GUYZ
TECHNICAL SERVICES LLC

SETTING NEW STANDARDS

COMPANY PROFILE

FIRE GUYZ TECHNICAL SERVICES LLC is amongst the region most respected suppliers and full solution providers of Fire Fighting equipment, fire protection systems, fire alarm, security systems and safety engineering – all under one roof.

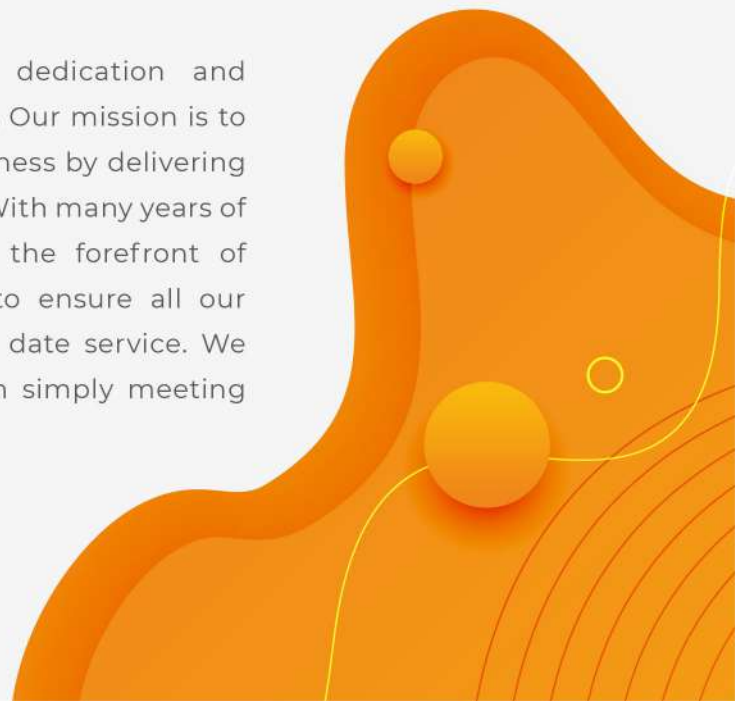
Dedicated your safety and protection Fire Guyz Technical Services LLC was established with a vision to be the one of the most recognized fire protection companies through quality and development to save lives and properties.

As a provider of total fire protection systems Fire Guyz Technical Services LLC undertakes turnkey project from design, supply, installation, testing and commissioning of various systems like fire detection, fire alarm, fire suppression and firefighting systems which our customers find very convenient; having all their requirements fulfilled under one roof provided by us. Fire Guyz Technical Services LLC has been consistently maintaining ISO 9001 Quality Management system certified by UL, BV, Kitemark and LPBC.

The company's reputation for quality and reliability is held in high regard around the entire region. Its innovative fire protection and firefighting products are certified by international bodies like LPCB, BSI, UL and FM. Our product range includes different kind of fire extinguishers, fire cabinet, heavy duty fire hoses and reels, high capacity powerful fire pumps, mobile fire sighting systems including CAF systems, fire detection and most advance alarm systems. We also deal in the passive fire protection, CCTV, fire alarm and security systems, as well as HDPE pipes and fitting.

Our employees are dedicated to your safety. Fire Guyz Technical Services LLC well known for its very strong engineering team that ensure that our innovative design are based on the standards of National Fire Protection Association (NFPA). We also have an equally competent and dedicated maintenance team that provides a 24/7 service to ensure the efficiency of the fire protection systems for its client. We offer annual and semi- annual maintenance contracts. Moreover, we also provide after sales service and spare parts.

FIRE GUYZ TECHNICAL SERVICES LLC efforts, dedication and commitment to excellence have not gone unnoticed. Our mission is to empower customers to secure life, property and business by delivering high quality and innovative fire protection solutions. With many years of experience in the fire safety industry, we are at the forefront of incorporating the latest available fire technology to ensure all our customers receive the most efficient and up – to – date service. We believe in exceeding client expectations rather than simply meeting them.





The success of a company largely depends on satisfaction of its customers.

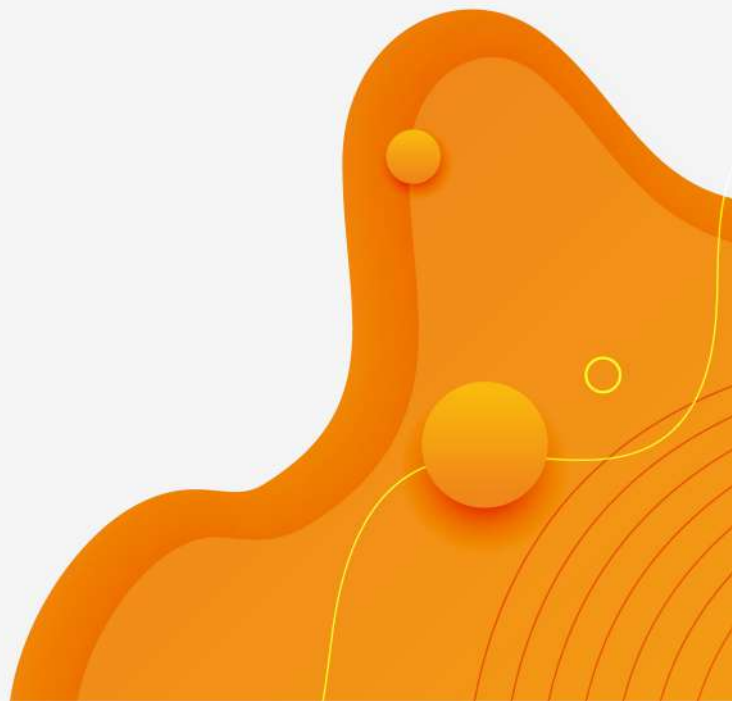
FIRE GUYZ TECHNICAL SERVICES LLC has established itself into on the region's most respected fire fighting companies that strives hard to provide utmost customer's satisfaction through persistent improvement, while offering highly professional and technically advanced services that meet international standards.

We believe that Excellence, Sincerity, Innovation and Commitment are the four hallmarks that have distinguished us among the very best in our field.

We consider our customers as our partners and we work in maximum cooperation with them trying to attain the best results, considering their success as our own success.

We extend warm welcome and sincere gratitude to our customers and partners for their trust and string support and to the management and all our staff for their selfless contribution.

MESSAGE FROM THE CHAIRMAN



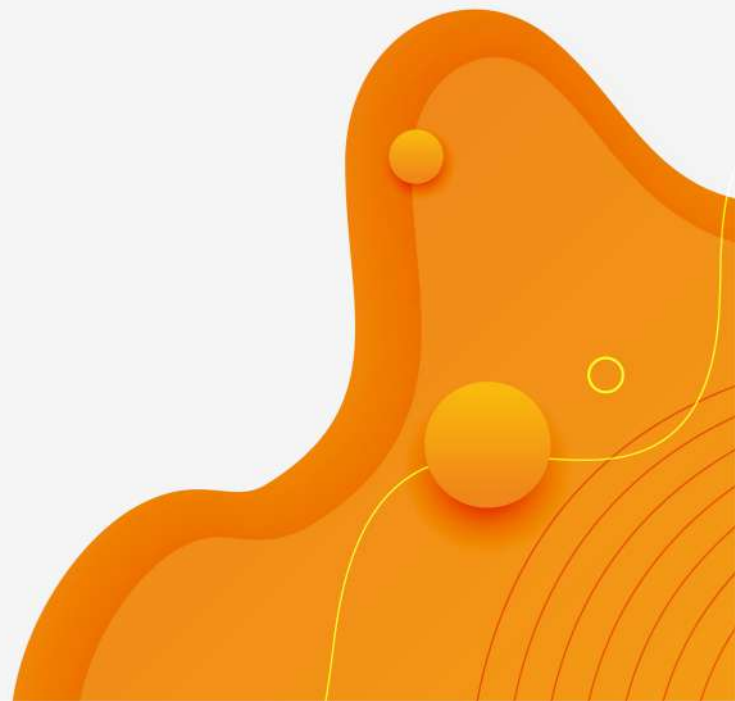


I take this opportunity to thank you our valued customers whose continued confidence and trust in our company motivates us to extend the best of services and enables us to excel in what we do.

FIRE GUYZ TECHNICAL SERVICES LLC, we strive to achieve sustainable development through the pursuit of excellence, one of the company's core values. We plan to plan to achieve this goal through our strength – our employees – whose continuous involvement in quality improvement helps us achieve the company's objectives.

I, therefore, seek continued patronage of our valued customers, cooperation of our employees and also sincerely appreciated our well-wishers who have contributed to the growth of the company. A big thank you to all of you for the tremendous efforts that you put in our successful growth and for making us always one step ahead of our competitors.

MESSAGE FROM GENERAL MANAGER



SCOPE OF SERVICES



ANNUAL MAINTENANCE CONTRACT OF FIRE ALARM, FIRE FIGHTING, CENTRAL BATTERY SYSTEM



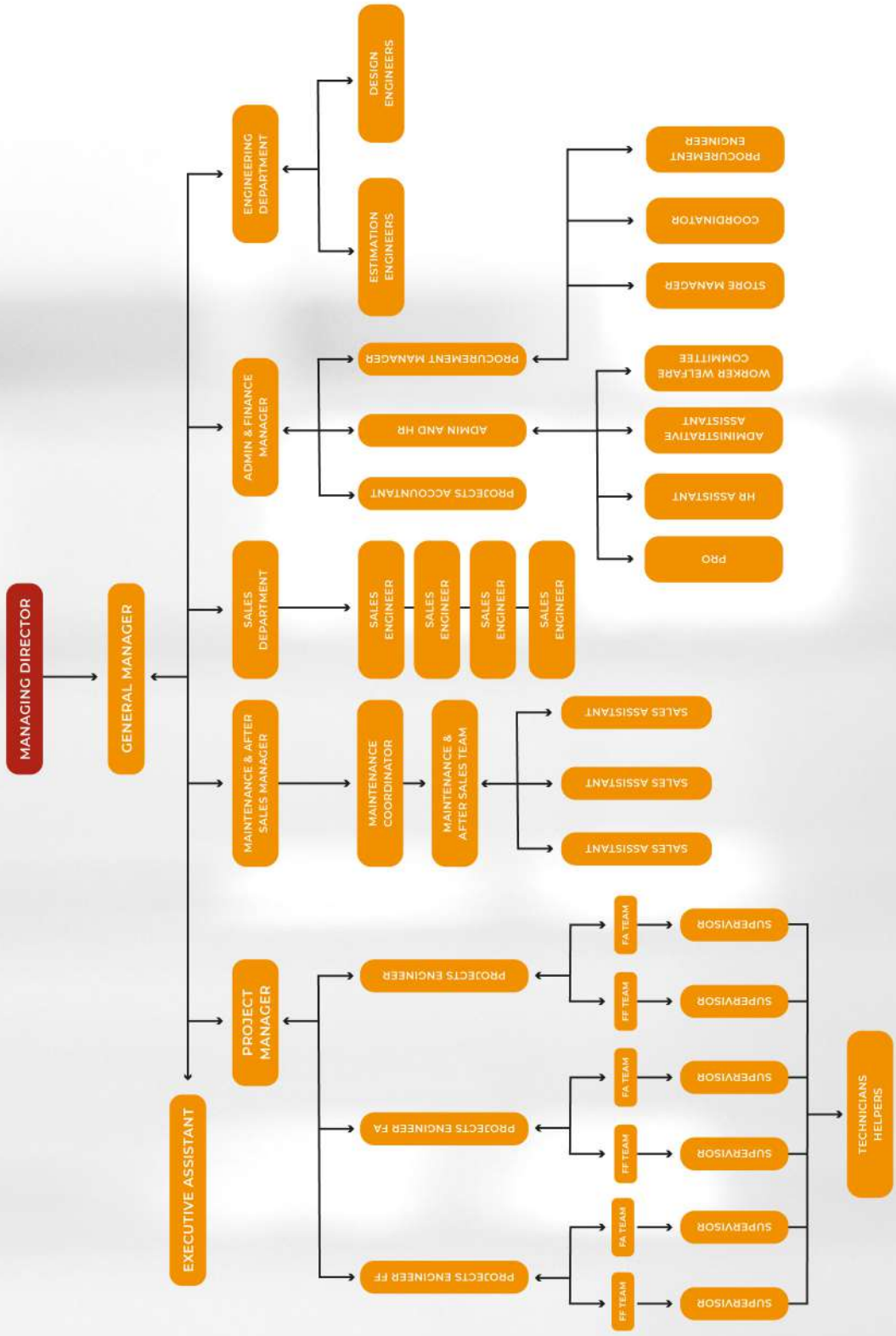
COMPLETE SUPPLY & INSTALLATION OF CCTV / ACCESS CONTROL & GATE BARRIERS SYSTEMS



REFILLING OF ALL FIRE SUPPERSSION SYSTEMS. (FM 200, NAFS 125, NOVEC 1230, INERT GAS SYSTEM).



DESIGN, SUPPLY, INSTALLATION, TESTING & COMMISSIONING OF FIRE ALARM, FIRE FIGHTING & FIRE SUPPRESSION SYSTEM



ORGANIZATIONAL CHART

NOTABLE CLIENTS

EXPO 2020 UAE

EMAAR COMMUNITY MANAGEMENT

FARNEK FACILITIES MANAGEMENT

IDAMA FACILITIES MANAGEMENT

IMDAAD FACILITIES MANAGEMENT

KAIZEN ASSETS MANAGEMENT

PRIME OWNERS ASSOCIATION

KING FIELD OWNERS ASSOCIATION

MANSION OWNERS ASSOCIATION

HOAM OWNERS ASSOCIATION

STRATUM OWNERS ASSOCIATION

AL RAEA REAL ESTATE

AL BAYAN REAL ESTATE

SAGA INTERNATIONAL

PICO INTERNATIONAL

MODERN BAKERY

KARACHI DARBAR GROUP

VAKSON GROUP

OPEN EYE MANAGEMENT

AL SHAFAR GROUP

NOTABLE CLIENTS

DESIGNER EAST ENGINEERING CONSULTANCY

VINCON CONSTRUCTION GROUP

AL NABOODAH GROUP

DESERT FIELD CONTRACTING

ASTELLAS PHARMA DMCC

ANANTARA HOTEL PALM JUMEIRAH

RIXOS HOTEL PALM JUMEIRAH

RIXOS HOTEL JBR

RIU HOTEL

MILLENIUM HOTEL

JEBEL ALI VILLAGE NURSERY

CHUBBY CHEEK NURSERY

AL DEYAFA SCHOOL

MILLENIUM SCHOOL

AMBASSADOR SCHOOL

GULF ENERGY MARITIME

MOVE-ONE INTERNATIONAL

MULTI BANK GROUP

SMOQHOLIC RESTAURANT

HAKO SUSHI RESTAURANT



CERTIFICATE

OF REGISTRATION



FIRE GUYZ
TECHNICAL SERVICES LLC

This is to certify that the Management System of

Fire Guyz Technical Services L.L.C

P.O.Box: 10977, Warehouse #02, Al Qusais Industrial Area 3, Dubai, United Arab Emirates.

has been assessed and registered by Veritas Assurance International as conforming to the requirements of

ISO 45001:2018

Occupational Health & Safety Management System

The Occupational Health & Safety Management System is applicable to:

Supply, Installation, Testing, Commissioning & Maintenance of All Life Safety Systems Including Fire Alarm, Fire Fighting and Emergency Exit Lights Systems

Certificate No : 321182051

Certificate issue date : 09-09-2021 | Certificate expiry date : 08-09-2024

1st Surveillance due before : 08-09-2022 | 2nd Surveillance due before : 08-09-2023

This certificate is valid for annual surveillance only.

Authorized Signatory
Veritas Assurance International
Accredited by : UAF (United Accreditation Foundation)
Member of IAF (International Accreditation Forum)

Registered Accreditation Office:
400 North Center DR, STE 202, Norfolk, VA 23502,
United States of America (USA)



CB-MS-3414
UAF is a Member of IAF

This certificate remains valid while the holder maintains the management system in accordance with the standard(s) above, which will be periodically audited by Veritas Assurance International.

This certificate remains the property of Veritas Assurance International and must be returned on request. In the issuance of this certificate, Veritas Assurance International assumes no liability to any party other than to the client, and then only in accordance with the agreed upon certification agreement. Validity of this certificate may be confirmed at www.veritasassurance.com, directly through QR code by using any device with correct information or email to admin@veritasassurance.com.



www.veritasassurance.com



This certificate is printed on FSC Paper



CERTIFICATE

OF REGISTRATION



FIRE GUYZ
TECHNICAL SERVICES LLC

This is to certify that the Management System of

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P.O.Box: 10977, Warehouse #02, Al Qusais Industrial Area 3, Dubai, United Arab Emirates.

has been assessed and registered by Veritas Assurance International as conforming to the requirements of

ISO 9001:2015

Quality Management System

The Quality Management System is applicable to:

Supply, Installation, Testing, Commissioning & Maintenance of All Life Safety Systems Including Fire Alarm, Fire Fighting and Emergency Exit Lights Systems

Certificate No : 321182050

Certificate issue date : 09-09-2021 | Certificate expiry date : 08-09-2024

1st Surveillance due before : 08-09-2022 | 2nd Surveillance due before : 08-09-2023

This certificate is issued through digital technology.



Authorised Signatory
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HSE POLICY STATEMENT & QUALITY ASSURANCE

HSE POLICY STATEMENT

It is the policy of Fire Guyz Technical Services LLC to comply with the requirements of the health and safety at work etc. Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment.

Our health and safety objective is to minimize the number of instances of occupational accidents, illnesses and ultimately to achieve an accident-free workplace. All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

Fire Guyz Technical Services LLC recognizes and accepts their duty to protect the health and safety of everyone involved whatsoever, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of Fire Guyz will do all that is within its powers to ensure the health and safety of its employee, it is recognized that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person.

Our management will provide every employee with the training necessary to carry out their tasks safely. However, if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is the employee's duty to report this to their supervisor, the Factory Manager or a Director of the company. An effective health and safety program requires continuous communication between workers at all levels. It is therefore every worker responsibility to report immediately any situation that could jeopardize the wellbeing of themselves or any other person.

We encourage our staff to contribute to the development of our working practices, in order to improve our performance, reduce accidents and ill health and, meet any requirements arising from HSE inspections.

Fire Guyz Technical Services LLC health and safety policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur.

It is the policy of Fire Guyz Technical Services LLC to provide high quality services to all our valued customers keeping in view their expectations and needs, while meeting the international standards set by ISO 9001:2008, along with the compliance of statutory, regulator and other applicable requirements in UAE.

Management demonstrates commitment to the quality policy visibly, actively and on a continuing basis. Commitment is demonstrated by activities such as:

- Leading by example and being an active part of the Quality Management Systems.
- Not accepting deviations from the quality policy.

Ensuring the quality policy is communicated throughout our firm and those members understand their role in supporting the quality policy.

- Providing adequate resources and training to support the quality policy.
- Reviewing the quality policy for continued suitability.

We are committed to total customer satisfaction in all aspects of our business. Management and staff at Fire Guyz Technical Services LLC support the Policy by:

- Actively listening to all our customers.
- Providing high quality service and products.
- Continually striving for professional development
- Measuring and honestly evaluating our own performance.
- Striving to improve the performance of our business on a continuous basis.

Fire Guyz Technical Services LLC believes that, quality is both dynamic and evolutionary. To be successful in our ongoing development and growth, we are committed both to constant improvement within and to the development of strong partnerships with suppliers and customers.



CORPORATE SOCIAL RESPONSIBILITY

Fire Guyz Technical Services LLC is committed to maintain social, environment, economical, human rights, ethical and government standards for the benefit of all its stakeholders. We have several policies and standards in place in line with our core values, covering business ethics and governance, the code of conduct, and the policies such as environment, health and safety (HSE); quality; living our values, and protecting our planet.

As a responsible company, our role in society is to run a profitable business, but we see no obvious conflict between acting responsibly and caring for the surroundings and producing strong financial results. The main drivers for our actions on corporate social responsibility (CSR) are business related.

We also believe that implementing and preserving sound social responsibility will enhance our attractiveness as an employer – but equally importantly. It will improve the company's efficiency to the benefit of all stakeholders; clients, employees, and shareholders alike.

Our employees are empowered to demonstrate our EHS commitment by striving for: 100% Safe Approach – pursuing a goal of zero injuries, illness & incidents by living the belief that all are preventable. We will pursue the goal of zero through ownership of safety, preventative actions and processes, and the establishing leadership roles for employees in safety.

Protecting our Planet – providing sustainable solutions by reducing the total environmental impact of our products and operations. We will protect our planet by continuously improving our management of energy and natural resources, protecting recycling and recovery of materials, and preventing pollution across our global footprint. Further, corporate Social Responsibility is focused on enhancing the lives of the local community in which we operate.

This takes shape by way of providing new skills and in general, creating a better quality of life for the people in the communities in which our company operates. We strongly believe in contributing towards the betterment of society and endeavor to create a positive impact, while achieving our business goals.



WORKER WELFARE POLICY

COMMITMENT TO WELFARE POLICY

Fire Guyz Technical Services LLC firmly believes in supporting and protecting the welfare, security, and dignity of each worker throughout the entire employment cycle on all of its projects. Ethical recruitment and employment practices, safe work practices, and healthy living and working conditions are critical elements to our way of delivering work. We recognize that welfare arrangements and quality facilities not only improve worker's health and well-being, but also enhance performance and efficiency.

We are committed to establishing and maintaining high worker welfare standards for our employees and individuals working on projects on our behalf. In addition, we will share this policy with our clients, and strive to influence other firms in our industry to adhere to the practices outlined in this policy as well as local regulations. We commit to continuously improving our services to clients in this area by engaging with relevant stakeholders and drawing from best practices globally.

SCOPE OF THE POLICY

All the provisions and requirements of this policy apply to Fire Guyz Technical Services LLC, and all contactors within our supply chain working on projects on behalf of our company are expected to adhere to and implement policies and practices that meet or exceed the worker welfare standards set forth here, keeping in view the standards as required by applicable local views and regulations.

We openly share this policy and guidelines with contractors in our supply in our supply chain and with our clients. We strongly encourage implementation within their supply chains.

POLICY OBJECTIVES AND GOALS

As a responsible and ethical company, Fire Guyz Technical Services LLC always take appropriate measures as specified in this policy to ensure that the contractors in our supply chain and with whom we work on projects also hold an equal regard for the health, safety, and welfare of their project workers.

WORKER WELFARE ISSUES

WORKER MANAGEMENT

- Contract Abuse
- Recruitment Fees
- Human Rights
- Employment Freedom

WORKER RECRUITMENT

- Discrimination
- Harassment & Abuse
- Restricted freedom of movement
- Disciplinary Practices
- Working Hours
- Wages & Benefits

ACCOMODATION

- Facility Standards
- Food and Water
- Laundry Facilities
- Health Care
- Lifestyle and Leisure

SAFETY

- Skills and Training
- Health & Safety
- Communications
- Welfare Facilities
- Health Care

WORKER WELFARE POLICY

Training is an essential element for effective implementation of this policy. All project manager, business development leads, human resource staff, contracts and procurement staff and the responsible health and safety managers will receive training on the key provisions and requirements of this policy.

The training will include:

- Communication of policy requirements to affected parties.
- Overview and implementation of this policy statement and guidance documents.
- How to work with the supply chain to assure adhere to and implementation of their own policies and practices
- How to implement an assurance program at a project level.
- How to report potential violation of this policy.
- Understanding of minimum project site accommodation standards and hygiene requirements.
- Incorporating the company's code of conduct into daily work life.

General awareness and training of this will be provided to all the employees of Fire Guyz Technical Services LLC through our bi-annual awareness training programs.



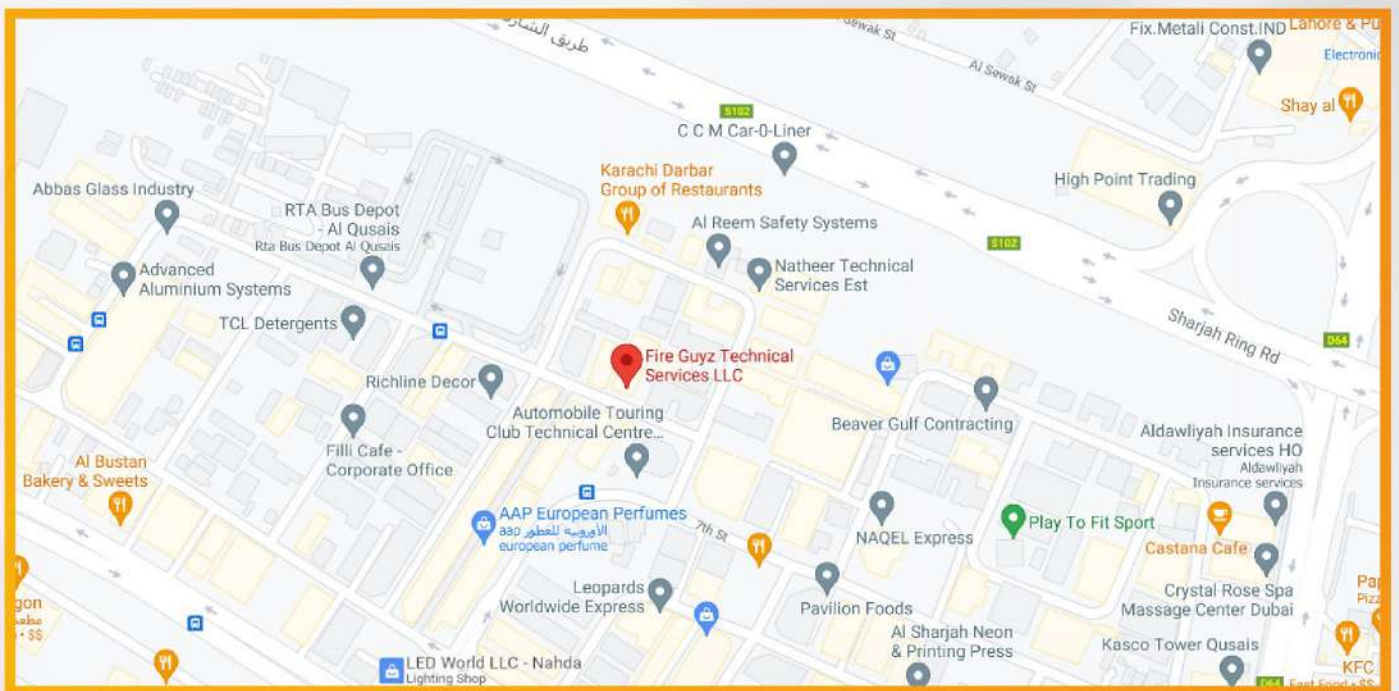
DETAILS & OFFICE LOCATION

Warehouse # 2, Al-Qusais Industrial Area 3

P.O. Box: 10977

24x7 Call-Out Number: 058-5182674

Phone: 04-2945777



WWW.FIREGUYZ.COM



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